ABIT 2017

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Bratislava - GOPAS SR, a.s. (NT) (WBD)	05/30/2017	9:00 AM
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State of Cyber Security 2017
Workforce Trends and Challenges

ISACA's third annual State of Cyber Security study finds that the field remains dynamic and turbulent during its formative years. One of the core challenges remains the persistent cyber security skills gap, and the difficulty of finding qualified candidates to fill cyber security positions. Security leaders share their workforce observations and challenges in the findings below. Get more workforce-related data and implications at *www.isaca.org/state-of-cyber-security-2017*.

Hiring Challenges Persist

55% indicate that open positions take at least **THREE MONTHS TO FILL.**
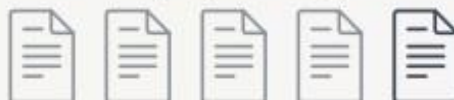
32% OF ENTERPRISES report that the time to fill cyber security and information security positions is **SIX MONTHS OR MORE.**

MORE THAN 1 IN 5 organizations get **FEWER THAN 5 APPLICANTS** for an open cyber security position.

ONLY 13% GET 20 OR MORE APPLICANTS.

HIRING STATUS

Many are **UNABLE TO FILL** open cyber security positions in their enterprises:

US 27%

EUROPE 30%

ASIA 22%

IN THE US:

59% CAN FILL OPENINGS

14% DON'T KNOW

Skills and Certifications in Demand

37% SAY FEWER THAN 1 IN 4 candidates are qualified

55% SAY PRACTICAL HANDS-ON EXPERIENCE is the most important qualification for a cyber security candidate.

CLOSE TO 70% of hiring enterprises require a **SECURITY CERTIFICATION** for open cyber security positions.

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